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1986

Meet and Confer Agreement Made: PSU and KNEA Sign Pact

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Administrators travel overseas

In keeping with University president Dr. Donald Wilson's idea of developing PSU as an international university, several administrators and faculty members made trips overseas to establish agreements with foreign universities, including Dr. Wilson himself.

Dr. Wilson made trips to both Thailand and Indonesia and to Malaysia.

The trip to Thailand and Indonesia, Dr. Wilson's second, was made Dec. 1-13. The purpose of the trip was to enhance current international cooperative agreements. In addition, Dr. Wilson signed a new agreement with officials of the IKIP Institute of Technology in Indonesia.

The cooperative agreements provide for the exchange of students and faculty, as well as program information, between the universities. Because of these agreements, Dr. Wilson said the University is enrolling an increasing number of international students.

Dr. Wilson's trip to Malaysia and other Asian countries was made in early April. While there, he signed agreements with seven universities and a fund-raising organization, which subsidizes international students.

Another administration member, Dr. James Gilbert, vice president for academic affairs, visited the People's Republic of China on an educational mission just prior to the start of the fall semester.

Dr. Gilbert visited four universities and signed agreements with three of them while on his trip. The experience, he said, made him more aware of the opportunities for cooperative agreements that exist between Pittsburg State University and institutions of higher learning in that part of the world.

"With the agreements, we committed ourselves to working on student and faculty exchanges, exchange of instructional materials and research between faculties and communication between student governments," Dr. Gilbert said.

Like Dr. Wilson and Dr. Gilbert, John MacKay, faculty member in the Department of Music, visited a country in the Pacific Basin. MacKay spent two weeks in January travelling around Taiwan.

"I started out on the trip with two main goals or purposes," MacKay said. "I wanted to develop students' interest in our

school, and I wanted to get an idea of their culture and educational system."

While in Taiwan, MacKay held lectures and recitals and visited almost a dozen schools.

"I believe some very good things were accomplished on the trip, and I believe we will see some specific results in the area of student enrollments within a couple of years," he said.

Another faculty member to travel in the interest of PSU was Dr. Bert Patrick, professor in the foreign language department. Dr. Patrick and Dr. Phil Kelly from Emporia State University travelled to Paraguay on May 19 to lay the groundwork for a series of faculty exchanges between the Catholic University of

Asuncion, Paraguay, and the Kansas Regents Universities.

A student exchange program between Paraguay and five Kansas universities already exists, which will make the faculty exchange program easier to establish, Dr. Patrick said.

With the exchange program, three Kansas faculty members will visit Paraguay for two weeks in May, 1987, including PSU professor Dr. Paul Zagorski, and three more in the spring of 1988. In return, a professor from Paraguay will visit Fort Hays State in the spring of 1987, PSU or Emporia State in the fall of 1987 and PSU or Emporia State again in the spring of 1988.

Meet and confer agreement made

PSU and KNEA sign pact

For the third consecutive year Pittsburg State and the PSU Chapter of the Kansas National Education Association (PSU/KNEA) reached a meet and confer agreement. The pact was ratified by PSU/KNEA members on Jan. 30, and approved by the Kansas Board of Regents the next week.

The 1986-87 agreement incorporates several new provisions, including a more specific sabbatical leave procedure and a recommendation to study the work load factors for faculty teaching in the Technical Education Center of the School of Technology and Applied Science.

The work load of these faculty is based on clock hours of instruction, rather than credit hours taught. Robert Ratzlaff, University spokesman and history department chairman, said the study would be the basis of further talks in the future.

Other changes developed through the pact include a decision to include

an automatic \$1,000 salary adjustment to faculty being promoted to full professors and the addition of an English Language Proficiency Evaluation to the faculty hiring process.

Ratzlaff felt that the meet and confer process is helpful to both the PSU faculty and administration. "Many of the items under discussion or which are on our agenda are of mutual concern, and through meet and confer, they are being addressed in constructive rather than adversarial ways."

Pittsburg State president Dr. Donald Wilson said the agreement was another important step in the positive working relationship which characterizes the meet and confer process.

"This third consecutive agreement is a credit to the entire University community and the Kansas Board of Regents, as well as to the spirit of cooperation which is evident in our working relationships on campus," he said.



For the third consecutive year, Pittsburg State and KNEA reached a meet and confer agreement. The pact, which University president Dr. Donald Wilson said is an important step in a positive working

relationship, was approved by PSU/KNEA members Jan. 30. Dr. Wilson signs the agreement as Dr. John Welsh, bargaining spokesperson, looks on. — Keijo Tanitru