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PSU - KNEA News

- PSU-KNEA Treasurer Susan Johns-Smith reports that PSU-KNEA membership is up by six.
- Immediate Past President Mark Johnson reports that about 50 people attended Faculty Development Day, co-sponsored by PSU-KNEA on October 20th.

A Message From Your President

Is the semester really almost over? Wow, this is difficult to believe. It seems like just last week I was leaving the Student Center after the Opening Faculty Meeting. I would like to take a moment of your time to express appreciation to members of the Executive Committee for assisting/guiding me through this, my first semester as president of PSU/KNEA. I have learned a lot with still a long way to go. I would also like to point out a couple of accomplishments achieved by the organization. PSU/KNEA served as one of the sponsors for the inaugural Faculty Development Day, held in the Overman Student Center on October 20. On November 10, a Fall Social was hosted by PSU/KNEA in the Inaugural Room of the Overman Student Center. Again, many thanks to members of the Executive Committee for taking care of details for these two events. Looking to next semester, please take time to review your responsibilities concerning the contract. If you have any questions, do not hesitate to contact me at kmcdougl@pittstate or by calling 4495. If I do not know the answer, I will do my best to find someone who does. Best wishes for a joyous Holiday Season.

--Kenny McDougle



Kenny McDougle (PSU-KNEA President) with Susan Johns-Smith (PSU-KNEA Treasurer) and new member Amy Hite (Nursing) at the Fall Social. Photo by Ananda Jayawardhana

Fall Picnic Round-Up

PSU-KNEA's annual "chicken dinner," spearheaded this year by 2nd Vice President Jan Schiefelbein, took place in the Alumni Center Basement on August 30th. In attendance were PSU administrators and PSU-KNEA officers, members, retirees and special guests, including KNEA President Blake West, UNISERV Southeast Director Tony White and Tina Springer, whose 6th grade class was the recipient of PSU-KNEA's contribution to the Joplin Schools/Bright Futures Joplin's post-tornado "adopt-a-classroom" initiative. For more information on this event, see Susan Johns-Smith's story at: www.pittstate.edu/audiences/faculty-staff/KNEA

PSU-KNEA Sponsors Fall Social



On November 10th, PSU-KNEA sponsored a breakfast social at the Overman Student Center. About 20 people attended the catered event. Ananda Jayawardhana snapped these great fall social photos.

PSU-KNEA Communicator

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A Chronicle of Higher Education report finds private college president salaries on the rise relative to professor pay. Visit the link at <http://chronicle.com/article/Executive-Compensation/129979/>

Do Unions Matter?

According to a article published recently in Sociology's flagship journal, in the private sector, decline of organized labor explains a third of the growth in hourly wage inequality among men and a fifth of the growth in hourly wage inequality among women, which increased by about 40 percent from 1973 to 2007 (Western and Rosenfeld, 2011). The authors argue that unions mitigate against rising wage inequality, in part, by contributing to a "moral economy" that "institutionalizes norms for fair pay, even for non-union workers" (p. 514).

Source: Western, Bruce and Jake Rosenfeld. 2011. "Unions, Norms, and the Rise of U.S. Wage Inequality." *American Sociological Review*. 76(4): 513-537.

**Study finds
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