OFFICIAL CIRCULAR
United Mine Workers of America

Pittsburg, Kansas
October 6, 1925.

To The Officers And Members,
All Local Unions, District No. 14,
U. M. W. Of A.

GREETINGS:

The present plan of handling "Death Benefits" has proven very unsatisfactory to our membership in general, principally due to the fact that our members who have their membership in the smaller local unions, are without protection of this kind. Therefore, in case of death or total disability, appeals are made to the larger locals for assistance; and appeals are made to the District Organization for assistance, and these appeals cannot be denied, although they are made to Local Unions who are already overburdened with assessments in compliance with their By-Laws in caring for the deaths among their own membership, and the District Organization has no way of raising funds to meet these appeals. Various other points might be shown whereby the present plan is not satisfactory.

For some several months past, your District Organization has been attempting to secure a plan of insuring our membership in what is known as the "GROUP INSURANCE PLAN". Due to some recent changes in the State Law, the Metropolitan Life Insurance Company has now found it possible, and has submitted a plan to your District officials. This plan meets with the approval of your District Executive Board, as it will, in our opinion, enable our membership who are now carrying a Death Benefit Fund, to not only carry the insurance on the ones now incurred, but also to include those of our membership who are without Insurance, and do this at a less cost than what they are now paying.

Representatives of the Metropolitan Life Insurance Company will visit as many Local Unions in the District as it is possible for them to visit, explaining in detail this plan. You will also receive literature on the subject from their office, and we request that this be given serious consideration. If the membership views the matter as we do, it will be submitted to you for your approval at a later date.

FRATERNALLY YOURS,

DISTRICT EXECUTIVE BOARD.

M. L. WALTERS, Pres.
DAN O’DONNELL, V. Pres.
HARRY W. BURH, Sec'y.

HB: JF